Code of conduct

General info:

The NCBJ PhD student meeting is an event where PhD students are encouraged to have a free discussions and exchange ideas. All interactions should be conducted with consideration and respect.

For Participants:

The NCBJ PhD student meeting is an event for registered attendees. All attendees are expected to behave professionally and treat each other respectfully during the meeting and in all related activities. Personal attacks will not be tolerated.

All attendees should use appropriate and respectful language in their interactions throughout the meeting. Participants are also advised to be mindful and respectful at all times of cultural differences among the participants, including language differences. Every attendee is expected to contribute to a respectful and inclusive meeting climate. Any discriminatory behaviour against colleagues on any basis, such as gender, gender identity, race, ethnic background, national origin, religion, political affiliation, age, marital status, sexual orientation, disabilities or any other reason, will not be tolerated during the meeting and in any event related to it.

Any acts of verbal or physical violence will immediately result in the exclusion from the event.

Attendees who witness or are affected by possible violations of the Code of Conduct may contact the Code of Conduct Committee members listed below. The Code of Conduct Committee has a mediation and advisory role.

Code of Conduct Committee:

Anna Durkalec <u>anna.durkalec@ncbj.gov.pl</u>
Katarzyna Małek <u>katarzyna.malek@ncbj.gov.pl</u>